

Maybe a career move isn't the right answer

On the Job



By Nancy Mackevich Glazer

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Many attorneys come to me after they've landed their dream job, after the honeymoon ends. They now feel dissatisfied and unfulfilled.

The script goes like this: "You clamored for this position. You were thrilled on so many levels, including the paycheck. You truly want out after only one year?"

I've explained repeatedly that boomers like me generally won't look favorably on a one-year stint. Are you just stuck? Now what? You must weigh all the factors.

It's not that you can't make a move, but you must look objectively at what's wrong and what's right. If you have many "rights," you may want to fulfill what's "wrong" in other ways. For example, volunteering can satisfy your need to give back. Taking a bootcamp in a developing practice area may excite you. Blogging or speaking on an emerging area of law may be rewarding. You may be surprised, even when you start bringing in business and expanding the firm's reach. You may even find inspiration.